



## POLICE DEPARTMENT

P. O. BOX 4218  
FAYETTEVILLE, ARKANSAS 72701

BOB G. JONES  
CHIEF OF POLICE

TELEPHONE  
15011 521-8090

June 1, 1981

Bob G. Jones, Chief of Police  
Box 4218  
Fayetteville, AR 72701

Dear Chief,

Please accept this as my application to take the promotional exam scheduled for June 8, 1981.

Name: Richard L. (Rick) Hoyt Jr.

Position: Patrolman

Service: 5 years in present position, completed April 26, 1981

Position desired: Sergeant

Education: 1972 Graduate of Fayetteville High School

A resume with complete information will follow shortly.

Thank you,

Rick Hoyt

June 1, 1981

Chief Bob Jones  
Civil Service Commission  
Fayetteville, AR 72701

Dear Chief Jones and members of the Civil Service Commission,

Attached is a resume that I submit for your consideration. I have completed over five years of service with the Fayetteville Police Department and am now eligible for examination to become sergeant. Before you examine my resume, I would like to take a few moments to highlight my career thus far.

Even before completing high school I was interested in a law enforcement career. After graduating I found I was unable to be employed because of my young age. Arkansas law was unclear as to the minimum age of a police officer. In the latter part of 1974, with the assistance of my father, a letter was sent to the Attorney General of Arkansas asking for an opinion in the matter. The Attorney General, Jim Guy Tucker, later rendered the opinion that I could be a police officer in spite of my age. In November of 1974 I was sworn-in as a police patrolman for the city of Johnson at the age of 19 years. The patrolman position in Johnson was a part-time job in addition to my other full-time employment which is outlined in the attached resume.

In 1975 I took the Fayetteville Civil Service Examination for entry-level patrolman. Although I was only 20 years of age I was still certified with a notation of ineligibility until I reached 21 years. In April of 1976 I was recertified by the Commission and tied for second place. I was hired as a patrolman on April 26, 1976.

On April 28, 1976, two days after my employment began, I was involved in an accident that nearly claimed my life. While directing traffic on foot on the 71 bypass, an intoxicated driver struck me, knocking me 69 feet. I spent the next 47 days in traction at Washington Regional Medical Center. Although the attending surgeon told me it would be 6 months or more before I could walk, I returned to duty in early July. I was back to work in less than 3 months. Since the time of my accident I have only used a total of 8 sick-days off in 5 years.

During the course of my employment I have been involved with traffic control, accident investigations, complaint investigations, and other responsibilities that a patrol officer is directed to do. In addition to my expected duties, I have tried to improve myself and the department by becoming capable in other phases of law enforcement work. This has included a good working knowledge of criminal investigations that I have started, assisted with, or completed. Also, seeing the need for a crime scene photographer, in 1979 I purchased several items of quality camera equipment. Since that time I have been involved in many criminal investigations for our department as well as other area departments. In May of 1981 the department enrolled me in a color photography course in which I attained a 100 % grade average. The course gave me much added knowledge which increased my abilities that I have learned on my own in the last 2 1/2 years.

June 1, 1981

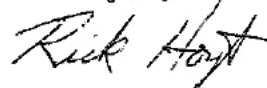
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In 1977 I competed for and received a position on the department pistol team which is a four man team. The position had to be re-won each year and for as long as the team was in existence I was a member. Even after the disbandment of the team I have continued to keep my shooting skills sharp. From 1977 to the present I have always been in the top 5 percent of department qualification shoots. On May 12, 1981 I tied for second place out of 33 other officers. The one person that outscored me and the one that tied me are both sergeants. I would not consider myself an outdoorsman as I have never owned a hunting license and the only two weapons that I own are the sidearm I carry and a revolver specially designed for competition. The reason I point this out is to make a point. I realize the importance of being above average. I may complete my career and never fire a shot in the course of my duties which will not disappoint me, but if the time ever comes that I am in a have-to situation I feel I will be able to rely on the countless hours of practice that I have spent and react in a manner which will save a life and not recklessly injure someone else.

For the past three years I been very actively involved in public information representing the department. I have given informational and instructional talks to age groups from 3 years to senior citizens. I have spoken on practically every subject that deals with safety or crime prevention. In preparing for these topics I have studied reference materials, current statutes, and other information that adds to the knowledge I can share with various persons and groups. In 1981 I constructed a Shoplifting Prevention manual to aid other officers whom might be called on to give information to the public. I have in my personnel file over 100 letters and notes of appreciation to the department for my information given to various groups.

In closing I would like to say that I feel I am a well-rounded officer because of the extra steps I have taken to improve myself and the department. I believe I have the requirements to be sergeant and because of my abilities in decision making, overall job knowledge, and communicating with others, I feel I am a good candidate for the position.

Thank you,



Officer Rick Hoyt

R E S U M E

Rick Hoyt

Objective: Advancement to Sergeant position

Employment History

April 1976 to Present/City of Fayetteville-Police Department

Patrolman on afternoon shift (12pm-8pm). Spent over two years on night shift. Been involved with many criminal investigations and several life and death situations. Crime scene and evidence photographer. For last three years have been responsible for approximately 90% of all public information talks given to the community on behalf of the police department.

November 1974 to April 1976/City of Johnson-Police Department

Worked relief shift as a patrolman and was responsible for traffic control, accident investigations, and criminal investigations. I was possibly one of the youngest officers in Arkansas that was an actual sworn officer. ( This was part-time employment in addition to my full-time employment below.)

June 1972 to April 1976/ Fisher Buick-Mercedes Incorporated

Started as an automobile mechanic specializing in electrical system diagnosis and repair. In 1974 was advanced to Parts Department and in 1975 became in charge of Mercedes-Benz micro-fiche parts system. In latter part of 1975 was put in charge of entire control of computer system for inventory control.

Education and Special Training

Color Photography Course-Arkansas Law Enforcement Training Academy Intense 35 hour course with emphasis on chemical reactions and use, developing color films, positive printing with training in the use of a Dichroic color enlarger, and indoor-outdoor photography for crime-scene purposes. Attained a 100% grade average throughout course including final exam.

Bicycle Safety Instructor-Certified by National and Arkansas Safety Councils Training included repair/maintenance, safety inspection, and use of learning materials for children and adults.

Operator of Gas Chromatograph-Certified by Ark. Department of Health Received a 99% grade on certification examination in Little Rock.

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Rick Hoyt

Education and Special Training

Certified as a MASTER in marksmanship by NRA.  
(Master rating is highest rating awarded)

Use of Police Radar (Doppler Effect)- University of Arkansas

Police Baton Training Course- Certified twice by F.B.I.

Operator of Photo-Electric Intoximeter-Certified by Ark. Department of Health

Graduate of Arkansas Law Enforcement Training Academy-250 hour basic course. Attained a 96.9% grade average throughout the 6 week course.

Defensive Driving Course-National Safety Council

Multi-Media First Aid- Certified by American Red Cross

Cardio-Pulmonary-Resuscitation- Twice certified by American Heart Assn.

Criminal Code/Search and Seizure-Judge Charles Williams

1972 Graduate of Fayetteville High School (Attended all twelve years of school in the Fayetteville School System)

Organizations

Member-Northwest Arkansas Peace Officers Association

Member-Arkansas Law Enforcement Officers Association

Member-National Rifle Association

Member-City of Fayetteville, Bicycle Task Force  
Currently serving on the Education and Mapping committees.

Charter Member-Fayetteville Fraternal Order of Police, Lodge 10  
Served as 1st vice-president of chapter 1979-81. Re-elected for 1981-82. Coordinator of 1st Annual Bicycle Rodeo and now in process of organizing 2nd Bicycle Rodeo.

State Trustee-Arkansas State Lodge of Fraternal Order of Police  
Also currently a member of the legislative committee.

Rick Hoyt

Public Information Topics and Groups Attending

Fayetteville School Bus Driver's Safety Clinic

Defensive Driving-Local utility companies, schools and civic clubs

Robbery Prevention- Home and business owners

Shoplifting Prevention- Many area merchants as well as school system and area youth organizations

Babysitting Clinics-Jr. High Schools, library, and W.R.M.C.

Career Orientation Classes-Ramay and Woodland Junior Highs

Magic Shows involving magic and safety-area schools

Political and Legal Education Workshop-Fayetteville school system faculty

Bicycle Safety-Instructional talks and demonstrations given to all area schools, library, and groups such as Scouts, E.O.A. underprivileged children, 4-H, etc.

Crime Loss Prevention Workshop-Sponsored by Small Business Administration

Area kindergartens and primary schools giving children their first introductions to police officers as their friends and community helpers.

Awards

NOMINEE-Outstanding Young Law Enforcement Officer of 1980  
Fayetteville Jaycees

Numerous awards/trophies for outstanding marksmanship in firearm matches

RECIPIENT-Outstanding Young Law Enforcement Officer of 1977  
Fayetteville Jaycees

Best Dramatic Actor-Fayetteville High School 1972

Personal

age 26-born -Kealakakua, Hawaii

20 year resident of Fayetteville area